



THE GEISETTE

SHELL CHEMICAL LP GEISMAR PLANT

2023: ISSUE 3

GEISMAR VOLUNTEERS

DONATE TIME TO LOCAL MIDDLE SCHOOL



**SHELL DONATES \$160,000 TO ASCENSION
PARISH VOLUNTEER FIRE DEPARTMENT**

**GEISMAR HOSTS THE FIRST
"BRING YOUR KID TO WORK DAY"**

PHOTO: Geismar's HSSE Team Builds Four New Picnic Tables for Bluff Middle School

“Hello Team Geismar,

I'm sure we are all wondering how we are already halfway through 2023! It has been an exciting and successful summer here at Geismar and there is much to reflect on and celebrate as we look back on the last few months. For me, two major milestones stick out.

Firstly, we were extremely humbled and proud to be named the 2022 Asset of the Year in Chemicals and Products at Shell's Asset Manager Conference in London earlier this summer. This is a huge recognition for our site and it would not be possible without everyone's hard work and dedication on site every single day, so thank you!

Secondly, we have begun the process of construction and demolition of our facilities to make room for AO5. Many of our groups have moved or are in the process of moving across the site and temporarily to Convent as this takes place. This is an exciting time as we focus on our site's growth and look forward to our future.

Let's focus on finishing the second half of the year strong, maintaining a safe workplace and achieving goal zero, one day at a time. ”

Best,

Dai Nguyen



General Manager
SHELL GEISMAR



Reach out to me at D.Nguyen@shell.com.



GEISMAR HOSTS THE FIRST “BRING YOUR KID TO WORK DAY”

We were happy to host our first-ever Kid’s Day earlier this summer. Geismar employees brought their kids to the SRC park for a day filled with STEM experiments, learning about on-site work and of course, fun!

The day included activities for kids of all ages including a bouncy house, bubbles, boba tea making, building a marshmallow bridge and more. The kids also learned about our plant protective equipment and why it’s important.

The best part of the day was definitely saved for last when the kids got a full demonstration from the technology department. Our technology team did an outdoor demonstration of our drone, showed the kids how we use virtual reality at work and even let a few volunteers try it themselves! Lastly the team introduced the kids to our robot dog, Spot. We are already looking forward to next year’s Kid’s Day!



GEISMAR IN THE COMMUNITY:



CONVENT AND GEISMAR'S SAPENG CHAPTER HOSTS THE SASE REGIONAL CONFERENCE



CONVENT EMPLOYEES VOLUNTEER TO MOVE EQUIPMENT AND PERFORM MAINTENANCE AT ST. JAMES ELEMENTARY



CONVENT EMPLOYEES PARTICIPATE IN A "KEEP ST. JAMES PARISH BEAUTIFUL" CLEAN-UP DAY



GEISMAR'S NEW PROFESSIONALS NETWORK PARTICIPATES IN THE YMCA'S CORPORATE CUP



USGC'S BUSINESS MANAGEMENT GM, MARLA KLINE, HOSTS A BUSINESS LUNCH-AND-LEARN AT GEISMAR



SBNG VOLUNTEERS AT THE RIVER ROAD AFRICAN AMERICAN MUSEUM'S SUMMER CAMP



GEISMAR'S SBNG DONATES BACKPACKS AND SCHOOL SUPPLIES TO DONALDSONVILLE'S BACK TO SCHOOL BASH



SHELL VOLUNTEERS FOR LSU'S CAPS



SBNG AND LA WAVE PRIMARY SCHO



GEISMAR ATTENDS THE LOUISIANA CHEMICAL ASSOCIATION 2023 REVERSE TRADE SHOW



GEISMAR'S 2023 COOPERATIVE OFFICE EDUCATION STUDENTS DIAMOND BAILEY AND CHARLAY VIDEAU WITH SYDNI FORD, MACEY BABIN AND CINDY LONG



Shell Geismar Helps A Wish Take Flight



Easton was diagnosed at age four with viral aplastic anemia, a rare disease that causes bone marrow failure. He began treatment at a St. Jude affiliate clinic in Shreveport, then traveled to St. Jude Children's Research Hospital in Memphis. Although Easton has been medicine free since he was seven, he returns to St. Jude in Memphis every six months for check ups.



"Make-A-Wish helps children and families through a life-threatening illness, and the fear and trauma that comes with that. Shell believes in the work we do; they see the power of hope in the lives of children. We wouldn't be able to do a quarter of what we do without support from Shell and other partners."

Shelly Millwee,
Interim President and CEO of Make-A-Wish
Texas Gulf Coast and Louisiana

Ten-year-old Easton loves all things aviation. He knows the name of every type of aircraft and can identify them by shape. So when Make-A-Wish partnered with Shell Geismar to grant Easton his "one true wish," they tapped into his aviation obsession by putting together an experience tailored just for him - a behind the scenes, VIP tour of the Baton Rouge Metropolitan Airport.

The Shell Geismar team rallied around Easton's "one true wish" to make it possible. "We were grateful to be able to grant Easton's wish through Shell's resources," shared Shelly Millwee, of Make-A-Wish. The timing of Easton's original wish was derailed by COVID, but his mom Crystal, believes it worked out for the better. "It was so special, perfect for celebrating that he is well and finished with treatment," she said.

Millwee shares, "Shell has so many great employees. It is natural for us to align with companies who are positioned to offer specific kinds of wishes and experiences. We are thankful for our partnership with Shell to reach more lives in meaningful ways."



The Rhythm of Louisiana

shell.us/louisiana | #PoweringProgress



STONE EVENT



VOLUNTEER AT OAK GROVE OL'S STEAM NIGHT



MAJOR MAINTENANCE AND CONSTRUCTION TEAM VOLUNTEERS AT OUR LADY OF THE LAKE'S ART PROGRAM



GEISMAR'S NEW PROFESSIONALS NETWORK VOLUNTEERS AT THE GREATER BATON ROUGE FOOD BANK



SHELL U.S. COUNTRY CHAIR, GRETCHEN WATKINS VISITS GEISMAR



SHELL DONATES TO ST. JAMES HIGH SCHOOL'S FITNESS CENTER



INVESTING IN OUR COMMUNITIES

Through our BRAVO program here at Geismar, we are able to make charitable donations to invest in the future of our communities and industry. This year, we donated \$11,452 to Empower 225, a local organization that aims to empower youth in the capital region who are at risk of homelessness and dependency to reach their highest potential through educational support, life skills training, career preparedness, housing and mentorship.

“The ability to impact our community in a positive way—in addition to driving the habits and performance in the safety of our workforce—is a win-win for the site. By tying a charitable component to our daily safety performance, it allows us to do both. Everyone is able to contribute, influence and provide a positive impact to our community and our site through their actions. Empower 225’s focus on the Baton Rouge community, especially on the future generations of our industry, was an ideal fit for our spring turnaround event concept goals. We are positively impacting the next generation while establishing the safety mindset we strive for at our site.”

—Lance McPhail, MTAC Manager

Earlier this year, our team members visited Empower 225’s Dream Center to present the donation. We were given a tour of the center, where many of their programs and activities take place, met some of the staff and heard stories from individuals whose lives were changed by the nonprofit. We also learned that many of Empower 225’s youth are interested in working in our industry one day!

“This was a great opportunity to contribute to an organization making a strong imprint on lives in our local community. Tying our BRAVO observation process to our charitable contribution provided a great incentive for observers to visit the turnarounds this spring, engage with the folks in the field and help drive a successful safety culture and performance during our events. We’re looking forward to continuing this approach in future turnaround events—taking care of our people and giving back to our community.”

—Matthew Regan, Turnaround Manager



CONVENT AND GEISMAR SPONSOR STUDENTS FOR THE LOUISIANA YOUTH SEMINAR

Investment in our communities is one of our core values here at Convent and Geismar. To do that, we must invest in our future leaders. This year, Convent and Geismar sponsored 25 high-school students to attend the Louisiana Youth Seminar, a summer leadership camp where students participate in many activities focusing on leadership skills.

This year’s theme was “A Leadership Laboratory” which had a STEM foundation while developing leadership skills such as effective communication, setting and achieving goals, team building, understanding and accepting others, developing self-confidence, conducting effective meetings and problem-solving skills.

Additionally, the delegates that Shell sponsored met as a group with retired Capital Investment Manager, Shell Global Downstream Manufacturing, Tim English; Child/Adolescent Psychiatrist, Dr. Jessica Hof Cambre; former President and CEO of the United Way of Houston and former President of Catholic Charities of the Archdiocese of Galveston-Houston, Anna Babin; and retired Finance Manager, Shell LNG-Americas Region, Ed Raponi. In this meeting, the delegates shared the most important thing they learned at LYS and what they will take back to their school and community.

We are happy to support the next generation of leaders and look forward to sponsoring students for programs like the Louisiana Youth Seminar for years to come!





SHELL SUPPORTS TEACH FOR AMERICA EFFORTS

Teacher Appreciation Week

In honor of Teacher Appreciation Week, Convent had 60 lunches prepared by Southern Creole Seasonings and delivered to Cypress Grove Montessori Academy. Teachers deserve to be appreciated no matter what week it is so our Convent and Geismar teams continued to provide school lunches in Ascension and St. James Parish throughout the spring semester.

Additionally, Convent and Geismar gifted \$20 gas cards to Teach For America educators in Ascension Parish and at Lowery Elementary School. Way to geaux, Team Convent and Geismar!

Shell Supports Teach For America Corps Members

Earlier this year, Geismar hosted Teach for America at the Geismar Wellness Center, where Shell donated \$15,000 to support TFA teachers in Ascension Parish. The teachers, currently teaching in Donaldsonville at Lowery, are being enabled and supported by Shell's donation to TFA. Shell has supported TFA in Louisiana and in Ascension Parish for over a decade and we were proud to host them again this year to show our continued commitment.

With national and community partners like TFA, Shell seeks to positively impact students and families, partner with school systems in our local communities and create economic opportunities.

Shell supports a variety of educational initiatives that improve student performance, encourage diversity and benefit our nation's future competitiveness. This is true at Geismar and across our global footprint. Teach for America provides 21st-century learning opportunities and equips talented teachers with the resources they need to build the technical talent pipeline for tomorrow's workforce.

Shell is proud to support Teach for America as they recruit, develop and support incredible leaders for Louisiana's education system.

PHOTO: Check presentation (from left to right): Jordan Tremblay, Corporate Relations Advisor for Convent and Geismar; Dai Nguyen, Geismar General Manager Geismar; Marie Mullen, Teach For America; Beliota Parquet-Hawkins, Human Resource Manager for Convent and Geismar.

SHELL DONATES \$160,000 TO ASCENSION PARISH VOLUNTEER FIRE DEPARTMENT

Shell's commitment to our community not only maintains our license to operate but also allows our community partners in Ascension Parish to thrive and grow. One of these partners is the Ascension Parish Fifth Ward Volunteer Fire Department. Comprised entirely of volunteers, the fire department dedicates its time and resources to serving the parish.

Earlier this year, our Convent site facilitated a donation of \$160,000 to the department. With this donation, the volunteers plan to purchase life-saving equipment such as bunker gear, fire hoses, fire nozzles, AEDs, portable radios, thermal imaging cameras and a complete set of extrication tools.

Members of Shell had lunch at the Ascension Parish Governmental Complex with the Captain of the Ascension Parish Fire Department, the Ascension Parish President and members of the volunteer fire department, where they later presented the check donation. During our visit, we got to hear from members of the volunteer fire department about how this donation will impact them. We are happy to continue giving back to programs like these that do so much for our community.

Pictured presenting the check from Shell: Kirk Kallenberger, Mike Shephard, Mike Gibson and Jordan Tremblay. The check was received by the Captain of the Ascension Parish Fire Department, the Ascension Parish President and members of the volunteer fire department.





CAMP CATAHOULA: SPONSORED BY SHELL

Shell USA is proud to be the presenting sponsor of Camp Catahoula, a camp opportunity offered to pediatric burn survivors by Baton Rouge General's Foundation and Regional Burn Center. This year, Shell sent 50 local pediatric burn survivors to Camp Catahoula without any additional costs to their families.

The free, week-long camp is a unique experience that gives young burn survivors opportunities to move past their fears and participate in summer fun like swimming, team relay games, crafts, campfires, ATV riding, cooking competitions, fishing, horseback riding, arts and crafts, dance competitions and various other activities. The campers get to share their stories with other survivors, all as a part of the healing process.

"Our fifth year of Camp Catahoula was a tremendous success thanks to all the support we've received from the community! Our theme this year was "Oh, The Places You Will Go" and we were able to incorporate a variety of guest speakers throughout the week to not only expose the kids to different professions but also to allow them to interact and have hands-on experience with some of them. Guest speakers ranged from a veterinarian, ATV park owner, newborn photographer/social media influencer, t-shirt business owner, electrical workers, state police officers and first responders.

Our goal for Camp Catahoula is to improve every year while still maintaining a safe and supportive environment for young burn survivors." —Dr. Tracee Short, Baton Rouge General.

Baton Rouge General supplies Camp Catahoula with volunteers from doctors, nurses and even a chef. Parents of the victims, as well as adult burn survivors, also often volunteer. The camp provides a week of normalcy and allows children to enjoy themselves amongst burn survivors with similar scars.

"From helping bring to life the outdoor therapy area in a newly expanded space to presenting Camp Catahoula for the third year, Shell is proud to be a partner in the important work of Baton Rouge General's Regional Burn Center," said Emma Lewis, Shell Senior Vice President U.S. Gulf Coast. "Our team has had the opportunity to take an active role in Camp Catahoula, adding to the camp experience for our region's youngest burn survivors."

The BRG Foundation allows companies and corporations to volunteer time, effort and money to programs such as Camp Catahoula. Shell uses campaigns such as HERO to donate money to BRG efforts and is happy to provide continued support for years to come.



LSU PRESIDENT, WILLIAM TATE, VISITS CONVENT

As a part of LSU President William F. Tate's "Scholarship First" statewide tour, President Tate and his team had the opportunity to visit Convent earlier this year. Convent was one of eleven locations in Louisiana that the team visited.

After arriving, President Tate joined a roundtable discussion with leaders from both Convent, Geismar and Norco. Both Shell and LSU employees asked and answered questions regarding the energy transition, industry and LSU's statewide priorities in serving Louisiana. Lastly, President Tate and his team were accompanied on a site-wide tour of the Convent facility.



HOW WE FAIL SAFELY

Convent and Geismar joined Shell locations around the world last week to celebrate Safety Day, an event that serves far beyond a celebratory observance.

Gate greeters welcomed everyone early Tuesday and Wednesday mornings at the Geismar site, kicking off our 2023 Safety Day. Kona Ice was on site both days, offering employees free snowballs in the 2023 Safety Day cup. The day concluded on both sites with small group sessions, where we had open and honest conversations about safety concerns and how we can improve going forward. We are beyond pleased with the participation and thoughtful answers from everyone in these small groups.

At Convent, gate greets began early Tuesday morning but the celebration also marked a monumental team achievement. Convent recently celebrated 749 "Goal Zero" days and two years without an OSHA recordable incident. This accomplishment surpassed the previous site record of 661 "Goal Zero" days. The milestone was celebrated with a steak lunch. Unfortunately, the Goal Zero clock reset to zero days on June 14 following a contractor injury. However, the Convent team kept their heads up and plans to focus on completing future days safely.





RUBLE ENCALADE REPRESENTS SHELL GEISMAR IN LOCAL LEADERSHIP ASCENSION PROGRAM

Geismar's Environmental Team Leader, Ruble Encalade, recently completed the 'Leadership Ascension' program, a year-long leadership development program focused on developing informed community leaders or potential leaders in Ascension Parish. Here's what Ruble had to say about his experience.

Tell us a little bit about yourself.

I joined Geismar just over 20 years ago as a technician in EOEG. I enjoyed operations for many years and moved into Environmental in 2009, where I discovered a passion for compliance and assurance. I'm married to my wife of 22 years, Lori, and have three kids, Jude, Alex and Ava. In my spare time, I enjoy fishing for speckled trout and redfish and duck hunting.

Tell us about Ascension Parish Leadership Development and how you got involved.

Last year, my manager asked if I would be interested in the program because I was mentioned as a potential nominee. I didn't know anything about it but after some research, I realized it was a great opportunity and applied to be a part of the 2023 class. It was encouraging to see representation from all demographics and businesses in the parish, including industry, small business owners, parish government and law enforcement.

The 2023 Leadership Class kicked off in August of 2022 and ended in June of this year. We learned the details of operating our parish, the local issues facing us now and certain ones facing the future. Our class opened with a retreat where we learned personality traits and conducted team exercises. Each person mapped out their personality characteristics using DISC assessments, where we learned about ourselves, how to recognize traits and communicate effectively based on these. The class of 36 was then divided into three teams.

Leadership sessions took place once a month with a different focus area each time. We visited different facilities in the community to learn about healthcare, education, state and local government, project management, economic development, law enforcement and criminal justice. After visiting these facilities and learning from folks on the ground, I gained a new appreciation for our parish. There's a lot of good work going on behind the scenes and our leaders are continuously looking for ways to make our community successful and attractive for all. These visits included attending school board and council meetings, touring the state capitol, local public schools, hospitals and the parish government facilities, including the prison where we were able to have a discussion with a panel of inmates nearing their release date.

What did your team do in the program?

The directive for our leadership class was to volunteer in the community to make a difference. We named our team "Elevate Ascension" and focused on beautifying and improving the parks around Ascension Parish. We decided to partner with the Ascension Parks Foundation, a nonprofit association, and the parish recreation department to accomplish our goals.

We found the needs of 11 local parks and began our work. We met with parish recreational officials and ensured that our work would enact lasting change and generational impact. Over 41 workdays, we cleaned 11 parks, planted 30 trees and 16 flower beds, painted six structures, filled 25 planters and donated \$9,700 in resources, thanks to Shell and our other local partners! Outside of our project, we also participated in several other efforts such as Keep Louisiana Beautiful and Love the Boot Week.

Another goal was to initiate ADA compliance and accessibility in Ascension parks. This is an ongoing process for the parish that will take years to complete but a huge step was made in completing a large project at Duplessis Primary on Hwy 621, where a fully compliant playground was completed in June. The park is outfitted with proper surfacing that allows wheelchair access to merry-go-rounds and swing sets.

What was your biggest takeaway from the program?

My biggest takeaway from the program is the response and appreciation from the communities in the areas we focused on. Secondly, I believe I have made friendships with team members that will last a long time and we have all committed to continue our efforts in the background. Most of us concentrate so much on taking care of our own that we don't think there's any time to give back. This experience proved to me that it can be done and it is well worth the adventure. I was able to volunteer over 100 hours through the leadership program without disrupting my family life or missing out on key moments. We will continue checking in on the parks and the needs of our community and addressing them.

I am beyond excited for Geismar's MSC Lead Toni Carlton who will be participating in this year's program. I would highly recommend this program to anyone who is interested!

GEISMAR NAMED 2022 ASSET OF THE YEAR— CHEMICALS AND PRODUCTS

More than 100 Asset Managers from across the world gathered at Shell's Asset Manager Conference in London between May 30 and June 1. While at this conference, Geismar was named Shell's 2022 Asset of the Year in Chemicals and Products! We were recognized as a leader in safety and GHG intensity improvement. Our performance was also recognized as the best of all Chemicals and Products sites with an operational availability of 97.5% and a margin variance score of 4.59 out of 5, which is second to none. With this award, we got to take home the Asset of the Year trophy, now on display in the Wellness Center. Make sure to stop by and check it out!

Thank you to all of our teams for your hard work last year. This award would not be possible without the commitment of every single person on site, so thank you!



E-Department, C Shift, Utilities



AOID Department



ENG Leadership Team



Logistics A Shift



HFE B Shift



Expansion Team



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CALENDAR

	SUN	MON	TUES	WED	THU	FRI	SAT
SEPTEMBER						1	2
	3	4	5	6	7	8	9
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	17	18	19	20	21	22	23
	24	25	26	27	28	29	30

	SUN	MON	TUES	WED	THU	FRI	SAT
OCTOBER	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

SEPTEMBER 4
 HAPPY LABOR DAY

SEPTEMBER 15
 HAPPY HISPANIC HERITAGE MONTH, STUDENT HOLIDAY
 —ASCENSION PARISH

SEPTEMBER 20
 HALF DAY FOR STUDENTS—ST. JAMES PARISH

OCTOBER 9
 HAPPY INDIGENOUS PEOPLES' DAY

OCTOBER 9-10
 FALL BREAK—ASCENSION PARISH, ST. JAMES PARISH

OCTOBER 13-16
 FALL BREAK—EBR PARISH

OCTOBER 31
 HAPPY HALLOWEEN



THE GEISETTE: Issue 3, 2023

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