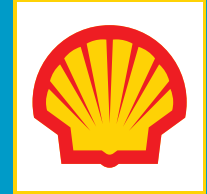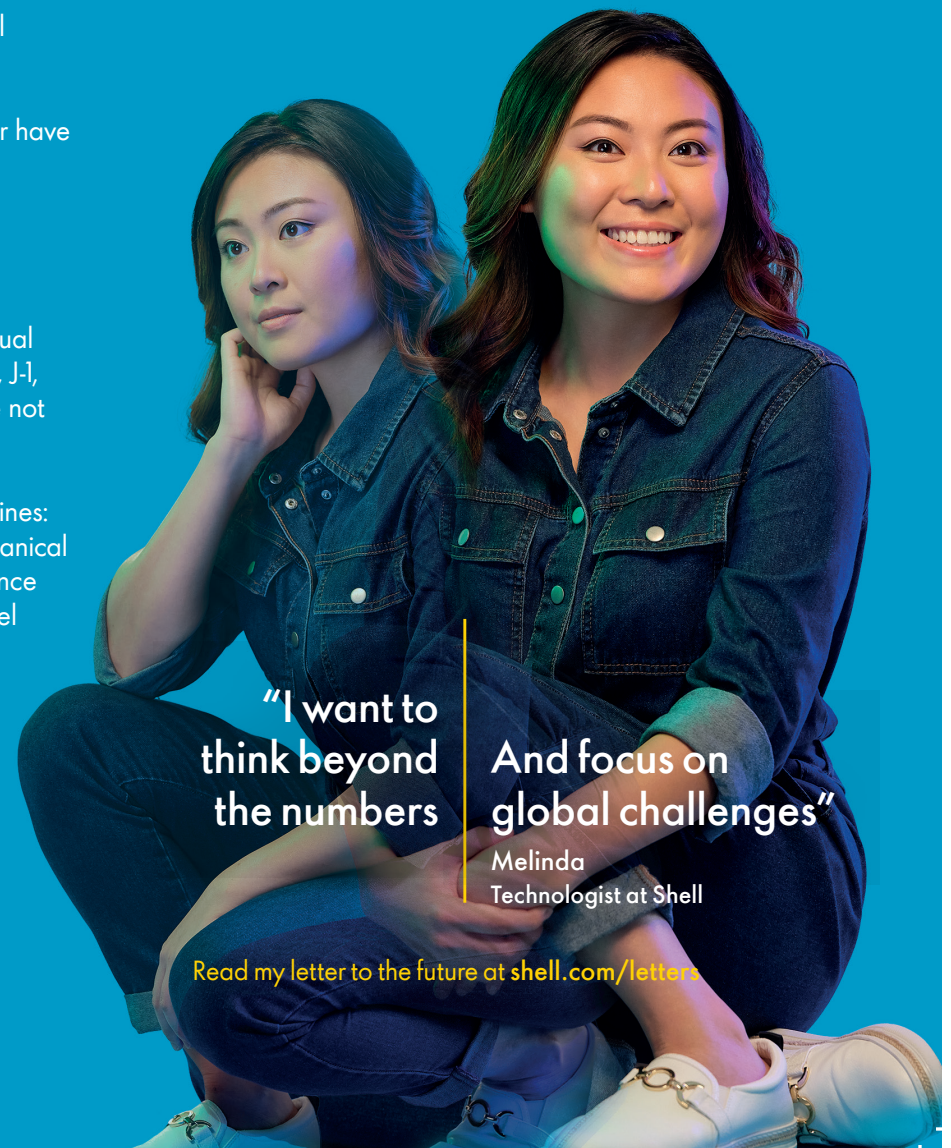# THE FUTURE.
YOURS TO MAKE.

APPLICATION REQUIREMENTS

- To be eligible for an Internship, you should be an actively enrolled student who will complete at least one more semester of education following your internship.

- To be eligible for full-time opportunities, you should be in your final year of study or have less than three years relevant work experience.

- You must have a minimum Cumulative GPA (CGPA) of 3.20.

- Candidates for regular U.S. positions must be a U.S. citizen or national, an alien admitted as permanent resident, refugee, asylee, temporary resident, or an individual who possesses valid work authorization. Individuals with temporary visas (H-1, H-2, J-1, F-1, etc.) or who require sponsorship for work authorization now or in the future are not eligible for hire.

- In some instances, we are able to sponsor Ph.D. candidates in the following disciplines: Chemical Engineering, Physics, Petroleum Engineering, Electrical Engineering, Mechanical Engineering, Marine Engineering, Geosciences, Computer Science, Materials Science and Research & Development. In some cases, we are able to sponsor Master's level candidates in Geoscience ONLY.

In order to apply, you must do so online at

www.shell.us/students

#MakeTheFuture

"I want to think beyond the numbers | And focus on global challenges"

Melinda
Technologist at Shell

Read my letter to the future at **shell.com/letters**

HOW TO APPLY

GRADUATES & INTERNS

Applying online only takes 5 minutes to complete.

Save time by connecting your LinkedIn profile to your online application.

Make sure you are eligible to work in the country where the opportunity is based.

Get started,
www.shell.us/students

STAGE 1

ONLINE ASSESSMENT 1:
TIMED COGNITIVE TEST

- Timed-test divided into 3 sections, that measure your verbal & numerical skills and abstract reasoning.
- Tests take approximately 12 minutes to complete.

TIP: Want to prepare for the test? Go to the below link and take the practice test.
https://practicetests.cubiks.com/ability-tests/intermediate

ONLINE ASSESSMENT 2:
WORKING STYLE ASSESSMENT

- A non-timed assessment on your working style and behavior. There are no right or wrong answers here.
- Assessments typically take between 10-12 minutes to complete.

TIP: Want to see how the test goes? Check out this link:
https://practicetests.cubiks.com/personality-assessment/cubiks-factors

After you successfully clear the online assessments, you'll be invited to participate in an...

ON-DEMAND VIDEO INTERVIEW

- Short, self-recorded video interview where you can tell us about yourself.
- Current graduates will ask you a series of pre-recorded competency based questions.
- On-demand video interviews take approximately 20 minutes to complete.
- Show your true self! You got this!

TIP: Want more tips on how to ace your On-Demand Video Interview? Check out this link:

www.shell.us/careers/students-and-graduates/tips.html

STAGE 2

FINAL ASSESSMENT
Done Virtually!

FOR GRADUATES & INTERNS:

- A live online session with two Shell team members where you'll be asked for your thoughts on a case study (shared with you 2 days prior).
- During the session, you'll also be asked to create a presentation on a given subject related to the case study. You'll be given 20 mins to prepare for this (30 mins for non-native English speakers).

JUST FOR GRADUATES:

- You'll also be interviewed in this session so we can get to know each other a little better.

SHELL CONNECT

FOR GRADUATES:

- Meet your future manager and other Shell graduates. This will be the perfect opportunity to know more about Shell and the people who make it great. Go to www.shell.us/shellconnect for more information.

FOR INTERNS:

- You will be offered a place on the Internship program where you'll receive hands-on training and have the chance to be selected for a job at Shell. Check out the link below to learn more.

www.shell.us/careers/students-and-graduates/assessed-internships.html

"I want to be able to look back | And say I played my part"
Ryan
Engineer at Shell

Read my letter to the future at shell.com/letters