



THE GEISETTE

SHELL CHEMICAL LP GEISMAR PLANT

2023: ISSUE 1



GEISMAR VOLUNTEERS

LEADS EFFORTS AT MLK DAY OF SERVICE

SHELL SPONSORS THE LOUISIANA SPORTSMAN SHOW

GEISMAR IN THE COMMUNITY

PHOTO: Pictured (left to right): Patsy Spears-Jones, Ruble Encalade, Micah Whitmore, Felicia Graves, John Elmore and Mark Gabriel

“Hello Geismar team and community!

Welcome to the new year! We have started off 2023 with a strong first quarter and look forward to continuing this path for the rest of the year. As a site, we have committed to our 2023 Goals and the First Quarter Must Wins. It is inspiring to see the way our team has pulled together to ensure both are successful! I want to recognize the site, specifically the AOID Production team, along with our maintenance, engineering and technical support teams both internally and externally for the fantastic work they have done to deliver one of the First Quarter Must Wins: resolve AO4 imbalance + melt and skim. These were significantly high workload demands which were delivered safely.

Unfortunately, we did experience an externally caused power outage, but our site responded very well, with our EOC leading the recovery efforts. A great example of teamwork delivery! Our Cogen 1 turnaround is also progressing well and I encourage our leaders to participate in safety field engagements to deliver a safe turnaround. We look forward to a safe completion and startup.

Overall, throughout the first quarter, we have witnessed a fantastic commitment to our community from the Geismar family. Our team has already participated in several volunteer and outreach events and I am excited to see what the rest of the year has in store. As always, I want to thank you for your help in making the first quarter of 2023 safe, profitable and successful. ”

Remember to stay safe,

Dai Nguyen



General Manager
SHELL GEISMAR

Reach out to me at D.Nguyen@shell.com.



PEOPLE POWERING PROGRESS: OUR TRANSFORMATION STORY

A rich Louisiana heritage is on the verge of transformation.

‘Powering Progress’ isn’t just some catchy, new marketing slogan. It represents the literal transformation of Shell’s global business model and the pursuit of a more holistic approach to caring and providing for the people of Louisiana and the communities in which our plants reside.

—Kirk Kallenberger, Shell Convent GM and Dai Nguyen, Shell Geismar GM

“Shell has been a strong presence in Louisiana for a while—a long while. For more than 100 years, the company has had a significant economic and social impact on the region. That isn’t about to diminish in the coming decades.”

Louisiana is already home to a wide range of Shell activities, from oil and gas exploration and production, pipeline supply and distribution, refining and chemicals to LNG for transport. But they’re on the verge of a metamorphosis that will reinforce the company’s commitment to a sustainable future.

Nothing made that more apparent than the recent announcement of an unprecedented \$27.5 million investment to create the Institute for Energy Innovation and the Our Lady of the Lake Interdisciplinary Science Building at LSU. And big changes are already underway at the Convent plant that will convert the facility into a producer of alternative fuels.

It all sends a very clear message: Shell, along with much of the state’s industrial community, plans to evolve, grow and thrive no matter what the future of energy might bring. As the new energy system emerges, the team behind it will continue working with stakeholders to keep energy flowing and transform facilities to deliver lower carbon fuels and products, such as circular plastics, biofuels and lower carbon specialty chemicals.

They do that with a strong commitment to the places they live. Case in point, Shell is continuing its three decades long partnership with academic institutions and key thought leaders on ways to advance research and deploy nature-based solutions to protect coastal communities and critical infrastructure along the coastline.

Through its partnership with Nicholls State University, for example, Shell is helping to research, propagate and plant native coastal vegetation and improve wetland restoration efforts for a wide array of project partners. But of course, Shell’s economic impact to the state of Louisiana is the big story. From a business perspective, the company’s impacts are far reaching.



SBNG LEADS EFFORTS AT MLK DAY OF SERVICE

In celebration of the life and legacy of Martin Luther King Jr., Shell’s Black Networking Group led volunteer efforts at the River Road African American Museum on Jan. 16, in Donaldsonville, La.

Volunteers from both Geismar and Norco spent the day completing yard work and updating the museum and surrounding facilities. After the work was complete, volunteers were given a guided tour of the museum and learned firsthand about the deeper history of Donaldsonville and the work the museum is doing to create a positive impact on the community. Museum experts are currently working to refurbish one of the first, all-black schoolhouses and the team hopes to transform it into an after-school program site for Donaldsonville’s youth.

Special thanks to Mark Gabriel and SBNG for organizing these efforts and all of the Shell volunteers who participated in such an impactful day!



GEISMAR IN THE COMMUNITY:



YVETTE MALANCON ORGANIZES SBNG TORNADO VICTIM OUTREACH EVENT



LYNETTE ERLANDSON, HEATHER SHARON AND KERRY CAVANAGH REPRESENT GEISMAR AT THE LEADERSHIP CONFERENCE FOR WOMEN IN OIL + GAS IN HOUSTON



MELISSA DOTSON LEADS PANEL IN ART AFTER HOURS: WOMEN IN STEAM



THE WINNING NO. 22 SHELL-PENNZOIL SHOW CAR AND CHAMPIONSHIP TROPHY CAME TO GEISMAR FOR THE SHELL-PENNZOIL TEAM PENSKE VICTORY TOUR



THANK YOU TO OUR JANUARY BLOOD DRIVE VOLUNTEERS!



JENNIFER HAIK AND DAVID MUSTAIN PRESENTING AT BATON ROUGE'S TEC NEXT CONFERENCE



SHELL IS PROUD TO SPONSOR THE

Louisiana Sportsman Show

March 17-19

LAMAR-DIXON EXPO CENTER

2023

Louisiana is where we live and we're proud to call it home.

Bring the family and enjoy Louisiana's largest fishing and hunting outdoor show.



THE Rhythm OF LOUISIANA shell.us/louisiana | #PoweringProgress



PHOTO: Gregory Kallenberg, Ipsita Gumpata and Lee Stockwell answer questions during a panel presentation on the Energy Transition at LSU.

SHELL DAY AT LSU IS FUELED WITH ENERGY

Shell's \$27.5 million gift to LSU earlier this year to establish the LSU Institute for Energy Innovation and an Interdisciplinary Science Building is much more than a donation. It's a partnership that serves as a national model for energy-related collaboration in the energy transformation, including the opportunity to educate the next generation of scientists.

Last month, "Shell Day" at LSU included various, collaborative discussions among Shell scientists and LSU faculty and students, along with an Energy Symposium open to all members of the LSU community. The symposium, located in Patrick Taylor Hall on LSU's campus, showcased a Rational Middle Net Zero video, highlighting the future of energy with a panel discussion emphasizing carbon capture and Shell's commitment to net zero emissions. The video also highlighted the importance of academics, energy-related industries and communities working together to find innovative ways to fuel the future.

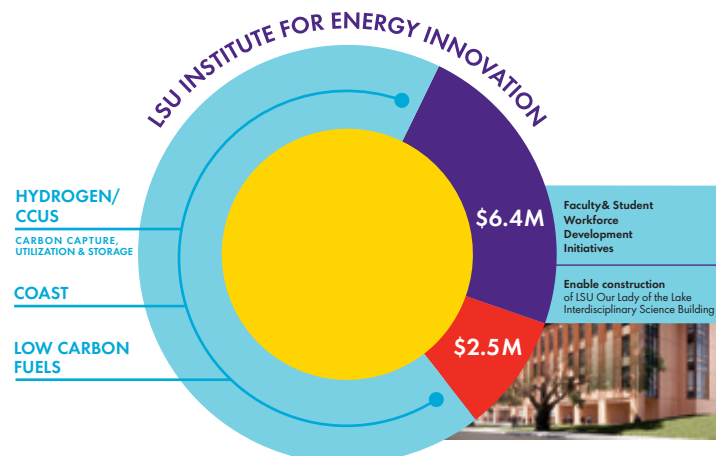
GM, U.S. Carbon Capture Utilization & Storage and LSU Alumni, Lee Stockwell, joined Rational Middle Media Producer/Director, Gregory Kallenberg and Associate Professor, Petroleum Engineering, Ipsita Gumpata, on the panel.

Gumpata defined the term "net-zero" as, "whatever greenhouse gas emissions (carbon dioxide) we are making right now, we are going to balance emissions with technology that would either capture them back or recycle them. Basically, there would be a balance," she said. "That's the literal definition, but figuratively, to me it means equity. Climate equity, technology equity and equity across different groups of people." Gumpata notes that to get to the scale of technology where we can be at net zero, greenhouse gas emissions, we cannot break the temperature of the earth through our activities anymore and equal access to clean energy will be essential.

Stockwell challenged those in attendance to think about what energy provides them. He suggested thinking deeper than simply lights or air conditioning. Energy provides access to medical care and to the products that extend livelihoods and creates the systems that enable clean water. Stockwell also noted that, "At the same time, we have to be thinking about what future solutions are. Solar, wind and hydrogen; those are all good examples of what those might be. To me, net zero is very much a recognition that all of these solutions will matter."

The panelists agreed that community education and behavioral change are necessary steps along the path to net zero, as well as increased innovation and technology. "With existing technologies, we can reach our 2030 goals," Gumpata said. "But to reach our 2050 goals, we have to be a little more aggressive. That's where the oil and gas industry comes into play because it helps the infrastructure to test concepts at a large scale."

Stockwell emphasized that one discipline alone cannot solve the energy challenge. "This is a problem that's going to require approaches and disciplines well beyond the walls of this building. What we need are people who come into the industry and who will work collaboratively across borders, across countries and across companies to really be able to move through the transition. The Energy Transition needs people who can go up against that kind of challenge," Stockwell stated.



SHELL HOSTS BUSINESS & INDUSTRY LEADERSHIP ACADEMY FOR DIVERSE SUPPLIERS

In order to bridge the gap between opportunities and business partnerships between Shell Chemicals and Products and diverse suppliers, throughout the first quarter of the year, Shell hosted a Business & Industry Leadership Academy for diverse supplier leadership in the Baton Rouge and Louisiana River Region.

Supplier diversity refers to growing capable, historically under-represented businesses into the supply partners the industry needs to be sustainable and meet upcoming energy needs in the future. Sponsoring the Leadership Academy for Diverse Suppliers delivers our Powering Progress Diversity, Equity & Inclusion pillar commitment to actively partner with external agencies to collaborate, develop and mentor diverse suppliers to promote equity in our supply chains. Supporting diverse suppliers is a best practice that allows Shell to invest in the communities where we live and work.

The goal of the academy was threefold: introduce or enhance leadership skills, foster a welcoming environment, in which leaders can get to know the industry and what it takes to work for Shell, and create an opportunity for suppliers to expand their network.

Shell invited diverse supplier leaders from across the region to the Leadership Academy, which consisted of five training sessions. Each session had a different focus area including: developing a high-performance team leadership mindset; recruiting, onboarding and time management; an industry day, where Shell Chemicals and Products' employees gave presentations and a business introduction; mentoring team members to support high performance; and finally, professionalism and your personal brand.

After participating in interactive workshops with special guests and mentors, team building and a newfound knowledge of what it takes to do business with Shell, participants will graduate from the Leadership Academy at the final session. These diverse supplier leaders will have an opportunity to present a "game changing" idea to the site and will leave equipped as better leaders for their own businesses and ongoing access to mentorship opportunities with the Shell staff.





SHELL CHEMICAL COMPANY
 P.O. Box 500
 Geismar, LA 70734

U.S. Postage
PAID
 Permit #



CALENDAR

	SUN	MON	TUES	WED	THU	FRI	SAT
MARCH				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	

	SUN	MON	TUES	WED	THU	FRI	SAT
APRIL							1
	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
	30						

MARCH 1:
 HAPPY WOMEN'S HISTORY MONTH

MARCH 8:
 HAPPY INTERNATIONAL WOMEN'S DAY

MARCH 12:
 DAYLIGHT SAVINGS TIME BEGINS

MARCH 17:
 HAPPY ST. PATRICK'S DAY

MARCH 17, 18 AND 19:
 2023 LOUISIANA SPORTSMAN SHOW

APRIL 3:
 EASTER HOLIDAY BEGINS (ST. JAMES PARISH)

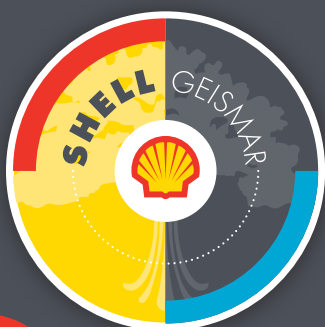
APRIL 7:
 HAPPY GOOD FRIDAY, EASTER HOLIDAY BEGINS (ASCENSION PARISH)

APRIL 9:
 HAPPY EASTER

APRIL 10:
 EASTER HOLIDAY ENDS (ST. JAMES PARISH)
 EASTER HOLIDAY BEGINS (EBR PARISH)

APRIL 14:
 EASTER HOLIDAY ENDS (ASCENSION PARISH AND EBR PARISH)

APRIL 28, 29 AND 30:
 FIRST WEEKEND OF JAZZ FEST



THE GEISETTE: Issue 1, 2023

Editors:

Gabie Dufrene, Internal Communications Specialist, Covalent Logic
 Jordan Tremblay, Corporate Relations Advisor

Contributors:

Dai Nguyen, Geismar GM
 Jennifer Haik, Transformation Lead

Design:

Covalent Logic

Article ideas, upcoming events or additional copies, contact Gabie.Dufrene@shell.com.